



Growing Our Leaders: Clinical Nurses Leading Practice Improvements

ONRQC Panel

April 17, 2023

grow

Verb

Synonyms of grow > grew, grown, growing

- 1 a : to spring up and develop to maturity
b : to be able to grow in some place or situation
c : to assume some relation through
- 2 a : INCREASE, EXPAND
- 3 : to develop from a parent source
- 4 a : to pass into a condition: BECOME
b : to have an increasing influence

Clinical Nurse Panel

Kayla Smith, MSN, RN – Clinical Nurse
Educator

Providence Portland Medical Center

Kim Mullins, BSN, RN, CPAN - Assistant Nurse
Manager

PACU

Salem Health Hospitals & Clinics

Devon Mills, BSN, MA, RN - Nurse Care
Manager

Bend CBOC

VA Portland Health Care System

Sheila Doucette, BSN, RN - Cardiology Charge
Nurse

Providence Portland Medical Center



How did you identify
a need for change?

What were the
results?



*How did you grow as a leader shepherding
this change in your unit/organization?*

*How did your peers and colleagues
grow as a result of your
transformational leadership?*





- *How did you identify a need for change?
What were the results?*
- *How did you grow as a leader shepherding this change?*
- *How did your peers and colleagues grow?*



Audience Q/A