



**Sarah Horn**

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**Senior Vice President, Chief Nursing  
& Clinical Operations Officer**



# Welcome!

- Host Overview:
  - Who we are
  - Thank you ONRQC for support of evidence-based practice and research!

# Who We Are

- Salem Health has been pioneering healthcare since 1896
- Non-profit organization, run by volunteer Board of Trustees
- Largest private employer in Salem with >5,200 employees
- Serves patients in Marion, Polk, Benton, Lincoln and Yamhill Counties



# Who We Are

- The largest acute care hospital in Oregon!
- Largest Emergency Department (ED) between Canada and San Diego.
- No patient, staff or provider harm is acceptable to us.
- Magnet recognition, non-unionized, shared governance.
- LEAN culture incorporated into our work by empowering every Salem Health employee to solve problems and continuously improve.



1896



2022

# How We Serve

- Salem Hospital
- West Valley Hospital
- Primary Care Clinics
- Specialty Care Clinics
- Urgent Care Clinics
- Outpatient lab
- Outpatient imaging
- Community pharmacies



# Our Nursing Team

- 1,336 inpatient, bedside RNs
  - Salem Hospital and West Valley Hospital
    - Adult Health Services & Critical Care: 615
    - Emergency Department & Psychiatry: 182
    - Specialties: 139
    - Surgical Services: 140
    - Women's & Children's Services: 214
    - West Valley Hospital: 46
- 90+ units, departments w/ RNs



# **Oregon Nursing Research & Quality Consortium Annual Conference**

## **Using Evidence to Address Clinical Priorities**

**April 17, 2023**

Barbara Merrifield, MSN, RN, NE-BC

Oregon Nursing Research & Quality Consortium Planning Committee Member

Salem Health Director of Clinical Practice Support & Magnet



# History of Oregon Nursing Research and Quality Consortium

- Inaugural Conference 2010
- Current Hospital Organizations Participating



U.S. Department of Veterans Affairs  
Veterans Health Administration  
VA Portland Health Care System

# Housekeeping

- Restrooms located in the foyer
- Attendance - Please sign in
- I hope you enjoyed the continental breakfast! Snacks will be available at break and lunch will be served.
- Once you pick up your lunch, classrooms B-C, G-H and E are available for eating and networking

# Housekeeping continued....

## Disclosure

- The Salem Health Marketing team will be snapping some shareable photos!
- If you would not like your photo taken, please refrain from poseable moments and let our photographers know.

*The purpose of this conference is to engage clinical staff using examples of evidence-based practice in order to improve nursing care and patient outcomes.*

## Conference Objectives

- Identify strategies for healing and protection of the nursing
- Define systems thinking and its relationship to healthcare quality and safety
- Discuss tactics to support clinical inquiry, quality improvement in clinical outcomes and nursing research



# Thank You!

- Sponsors: Wolters Kluwer, EBSCO and Gallagher Fitness
  - Salem Health Marketing-WebPage
  - ONRQC founders: Deborah Eldredge, Margo Halm, Ann Alway, Christine Locke, Mary Waldo, Tracey Loudon
  - ONRQC Salem spirit – Ann Alway
  - Salem Health ONRQC Deputies – Team support!
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- Find the Voting Options for “Best Poster” turn in by 2:30
  - Don’t forget....You must complete and turn in the course evaluations to receive a CE certificate for sessions and posters by end of the day!
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- Have fun and show courage to connect!