

# Structured HACs, Standard Work and Unit Champions

## Reduce Serious Harm to Children



### The Journey to Eliminating Serious Harm in Hospitalized Children

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RCH SPS Steering Committee

### PURPOSE

Eliminate serious harm events  
Utilize Solutions for Patient Safety (SPS) Hospital Acquired Condition (HAC) committees

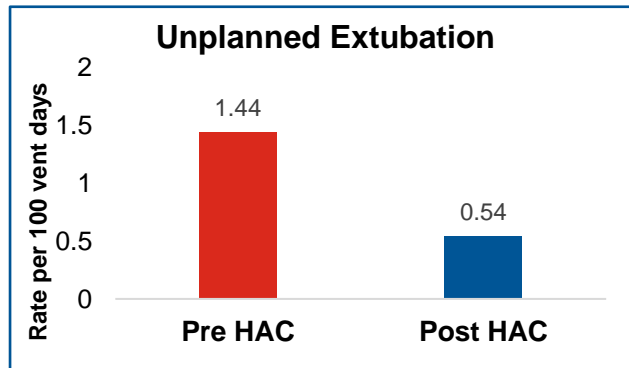
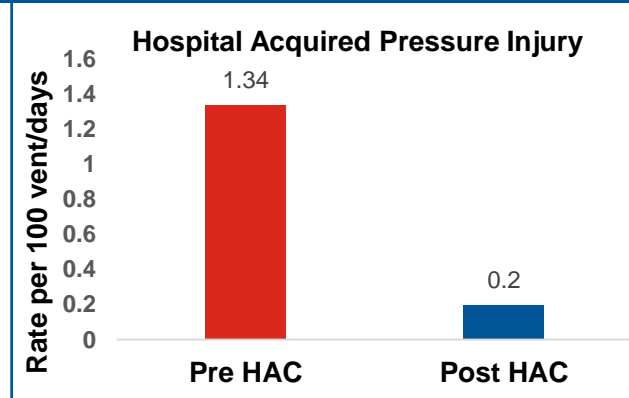
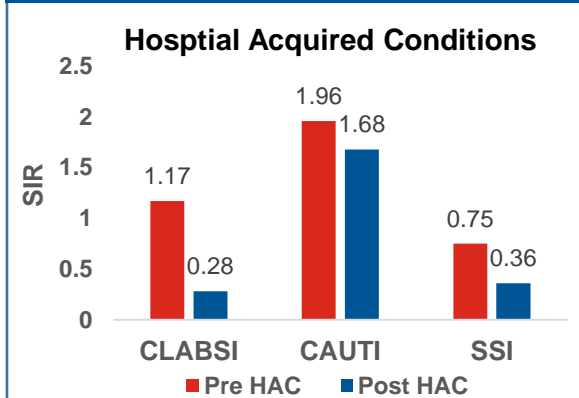
### BACKGROUND

Our hospital experienced increased rates of harm to children that required an intervention

We joined SPS, which is a national network of children's hospitals in order to utilize their harm elimination framework and network with other hospitals

Acknowledgements: RCH/LEMC Frontline Staff, Legacy Health Leadership |  
Contact: Sharon Norman snorman@lhs.org  
References available upon request

### RESULTS



### CONCLUSION

Creating oversight and a standard structure for HAC committees allows spread to additional HACs  
Staff champions and SW decreases incidence of serious harm to hospitalized children

### SPS Steering Committee

Mission and Vision of HACs  
Oversight of HAC committees  
Review harm data  
Address HAC committee barriers

### HAC Committee Framework

Members: HAC Leader, Staff Champions, CNSs

- Created Staff champion role expectations
- Developed Standard Work (SW) template
- Determined communication process for leading and lagging measures

CLABSI was the first HAC and developed the HAC committee structure which then spread to subsequent HAC committees

### Unit Champion

Champion HAC work with unit staff  
Direct observation of standard work (SW)  
Communicate barriers of SW to HAC committee

### SPS HAC Committee Spread

