# **Notice of Privacy Practices**

### Your Information. Your Rights. Our Responsibilities.

This notice describes how medical information about you may be used and disclosed and how you can get access to this information. Please review it carefully.

# **Overview**

### **Your Rights**

You have the right to:

- Get a copy of your paper or electronic medical record.
- Correct your paper or electronic medical record.
- Request confidential communication.
- Ask us to limit the information we share.
- Get a list of those with whom we've shared your information.
- Get a copy of this privacy notice.
- Choose someone to act for you.
- File a complaint if you believe your privacy rights have been violated.

### **Your Choices**

You have some choices in the way that we use and share information as we:

- Tell family and friends about your condition.
- Provide disaster relief.
- Include you in a hospital directory.
- Provide mental health care.
- Market our services and sell your information.
- Raise funds.

### **Our Uses and Disclosures**

We may use and share your information as we:

- Treat you.
- Run our organization.
- Bill for your services.
- Help with public health and safety issues.
- Do research.
- Comply with the law.
- Respond to organ and tissue donation requests.
- Work with a medical examiner or funeral director.
- Address workers' compensation, law enforcement, and other government requests.
- Respond to lawsuits and legal actions.



# **Your Rights**

When it comes to your health information, you have certain rights. This section explains your rights and some of our responsibilities to help you.

Get an electronic or paper copy of your medical record.

- You can ask to see or get an electronic or paper copy of your medical record and other health information we have about you. Ask us how to do this.
- We will provide a copy or a summary of your health information, usually within 30 days of your request. We may charge a reasonable, cost-based fee.

Ask us to correct your medical record.

- You can ask us to correct health information about you that you think is incorrect or incomplete. Ask us how to do this.
- We may say "no" to your request, but we'll tell you why in writing within 60 days.

Request confidential communications.

- You can ask us to contact you in a specific way (for example, home or office phone) or to send mail to a different address.
- We will say "yes" to all reasonable requests.

Ask us to limit what we use or share.

- You can ask us not to use or share certain health information for treatment, payment, or our operations. We are not required to agree to your request, and we may say "no" if it would affect your care.
- If you pay for a service health care item out-of-pocket in full, you can ask us not to share that information for the purposes of payment or our operations with your health insurer. We will say "yes" unless a law requires us to share that information.

Get a list of those with whom we've shared information.

- You can ask for a list (accounting) of the times we've shared your health information for six years prior to the date you ask, who we shared it with, and why.
- We will include all the disclosures except for those about treatment, payment, and health care operations, and certain other disclosures (such as any you asked is to make). We'll provide one accounting a year for free but will charge a reasonable, cost-based fee if you ask for another one within 12 months.

Get a copy of this privacy notice.

You can ask for a paper copy of this notice at any time, even if you have agreed to receive the notice electronically. We will provide you with a paper copy promptly.

Choose someone to act for you.

- If you have given someone medical power of attorney or if someone is your legal guardian, that person can exercise your rights and make choices about your health information.
- We will make sure the person has this authority and can act for you before we take any action.

## **Your Choices**

For certain health information, you can tell us your choices about what we share. If you have a clear preference for how we share your information in the situations described below, talk to us. Tell us what you want us to do, and we will follow your instructions.

In these cases, you have both the right and choice to tell us to:

- Share information with your family, close friends, or others involved in your care.
- Share information in a disaster relief situation.
- Include your information in a hospital directory.

If you are not able to tell us your preference, for example if you are unconscious, we may go ahead and share your information if we believe it is in your best interest. We may also share your information when needed to lessen a serious and imminent threat to health or safety.

In these cases, we never share your information unless you give us written permission:

- Marketing purposes.
- Sale of your information.
- Most sharing of psychotherapy notes.

In the case of fundraising:

• We may contact you for fundraising efforts, but you can tell us not to contact you again.

## **Our Uses and Disclosures**

How do we typically use or share your health information? We typically use or share your health information in the following ways.

Treat you.

We can use your health information and share it with other professionals who are treating you. This information may be shared with your other providers electronically through secure health information exchange(s), and/or through a combined electronic medical record where your health care provider documents your care and services.

Example: A doctor treating you for an injury asks another doctor about your overall health condition.

Run our organization.

We can use and share your health information to run our practice, improve your care, and contact you when necessary.

Example: We use health information about you to manage your treatment and services.

Bill for your services.

We can use and share your health information to bill and get payment from health plans or other entities.

Example: We give information about you to your health insurance plan so it will pay for your services.

### How else can we use information?

We are allowed or required to share your information in other ways – usually in ways that contribute to the public good, such as public health and research. We have to meet many conditions in the law before we can share your information for these purposes. For more information see: <a href="https://www.hhs.gov/hipaa/for-individuals/guidance-materials-for-consumers/index.html">https://www.hhs.gov/hipaa/for-individuals/guidance-materials-for-consumers/index.html</a>

Help with public health and safety issues.

We can share health information about you for certain situations such as:

- Preventing disease
- Helping with product recalls
- Reporting adverse reactions to medications
- Reporting suspected abuse, neglect, or domestic violence
- Preventing or reducing a serious threat to anyone's health or safety

Do research.

We can use or share your information for health research.

Comply with the law.

We will share information about you if state or federal laws require it, including with the Department of Health and Human Services if it wants to see that we're complying with federal and state privacy law.

Respond to organ and tissue donation requests.

We can share health information about you with organ procurement organizations.

Work with a medical examiner or funeral director.

We can share health information with a coroner, medical examiner, or funeral director when an individual dies.

Address workers' compensation, law enforcement, and other government requests.

- We can use or share health information about you:
- For workers' compensation claims
- For law enforcement purposes or with a law enforcement official
- With health oversight agencies for activities authorized by law
- For special government functions such as military, national security, and presidential protective services

Respond to lawsuits and legal actions.

We can share health information about you in response to a court or administrative order, or in response to a subpoena.

### **Our Responsibilities**

We are required by law to maintain the privacy and security of your protected health information.

We will let you know promptly if a breach occurs that may have compromised the privacy or security of your information.

We must follow the duties and privacy practices described in this notice and give you a copy of it.

We will not use or share your information other than as described here unless you tell us we can in writing. If you tell us we can, you may change your mind at any time. Let us know in writing if you change your mind.

For more information see: www.hhs.gov/ocr/privacy/hipaa/understanding/consumers/noticepp.html.

# **Contact Information**

If you have questions, would like to request a restriction or have a privacy complaint, please contact:

Salem Health Privacy Officer or Designee P.O. Box 14001 Salem, OR 97309 You may call (503) 561-2494 or email <u>PrivacyOfficer@salemhealth.org</u>.

You may additionally file a complaint to:

U.S. Department of Health and Human Services Office for Civil Rights 200 Independence Avenue SW Washington, D.C. 20201 You may also call 1-877-696-6775, or visit the Office of Civil Rights website at www.hhs.gov/ocr/privacy/hipaa/complaints/.

You will not be penalized for filing a complaint.

Original Effective Date: April 14, 2003 Revised Effective Date: July 2006, July 2009, January 2010, October 2012, September 2013, March 2016, November 2017, May 2021, October 2023, April 2024

Changes to the Terms of this Notice.

We can change the terms of this notice, and the changes will apply to all information we have about you. The new notice will be available upon request, in our office, and on our web site.

### **Non-Discrimination Policy**

Salem Health Hospitals and Clinics complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Salem Health does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

SH provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

If you need these services, let the hospital staff know.

If you believe that SH has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Civil Rights and 504/ADA Coordinator or designee PO Box 14001 Salem, OR, 97309-5014 You may call (503) 561-2494 or email<u>504CivilRightsCoordinator@salemhealth.org</u>.

### Language Assistance Services

Language assistance services (in person, live over the phone, or live video) are available to you free of charge upon request. Please let the hospital staff know you need one for your visit today.

دزيري / جزائري Arabic خدمات المساعدة اللغوية (شخصيا، مباشرة عبر الهاتف او عن طريق الفيديو) متوفرة لكم مجانا عند الطلب. الرجاء اعلام طاقم المستشفى بحاجتكم الى مساعد لغوي اثناء زياركم اليوم

#### Chuukese <u>tʃuːˈkiːz</u>

Ika kose sinei kapasen merika tungor epwe wor eman Chon Chiakku epwe fituk me ren omw na apoinmen (are ika ke tongeni angei aninisin awewei me non fon, are ika me non video), ese kamo. Kosemochen tungoren eman chon angangen pioing an epwe kokori eman chon awewei fanitom.

#### German Deutsch

Auf Wunsch bieten wir Ihnen kostenlose Sprachdienstleistungen (persönlich, live per Telefon oder per Live-Video). Bitte informieren Sie das Krankenhauspersonal, wenn Sie bei Ihrem heutigen Besuch sprachliche Unterstützung benötigen. Japanese 日本語 リクエストしていただけれ ば、言語支援サービス(現地 スタッフ、電話またはテレ ビ電話)を無料で提供してい ます。本日のご訪問にこの サービスを必要とされる場 合は、病院の職員にお知ら せください。 Mandarin (Chinese Simplified) 普通话 您可以要求提供免费的语言 协助服务(当面、实时电话 或实时视频)。请告诉医院工 作人员您在今天的预约需要 此服务。

#### Cambodian (Khmer) ភាសាខ្មែរ

សេវាកម្មជំនួយផ្នែកភាសា (ដោយទល់មុខគ្នា, ដោយផ្ទាល់តាម ទូរស័ព្ទ ឬដោយផ្ទាល់តាមវីដេអូ) ផ្តល់ជូនដល់អ្នកដោយឥតគិតថ្លៃ តាមការស្នើសុំ។ សូមអនុញ្ញាតឱ្យ បុគ្គលិកមន្ទីរពេទ្យបានដឹងផង បើអ្នក ត្រូវការសេវាកម្មនេះសម្រាប់ ការមកជូបរបស់អ្នកនៅថ្ងៃនេះ។

#### Portuguese Português

Os Serviços de Assistência de Idiomas (pessoalmente, em tempo real por telefone ou por vídeo) são disponibilizados gratuitamente mediante solicitação. Informe a equipe do hospital se você precisar utilizar esses serviços em sua visita de hoje.

#### **Cantonese** (Chinese

Traditional) 广东话 您可以要求提供免費的語言 協助服務(當面、實時電話 或實時視頻)。請告訴醫院工 作人員您在今天的預約需要 此服務。 RussianРусскийПо вашему запросууслуги переводчика(вживую, по телефонуили видео)предоставляютсябесплатно. Пожалуйста,сообщите персоналубольницы, если высегодня нуждаетесь вуслугах переводчика.

#### French Français

L'équipe de Language Assistance Services est disponible pour vous aider gratuitement et à la demande (en personne, au téléphone, ou par vidéo en direct). En cas de besoin pour votre visite d'aujourd'hui, il vous suffit juste de prévenir le personnel de l'hôpital.

Farsi (Persian) فارسی خدمات کمک زبانی (حضوری، همزمان تلفنی یا همزمان ویدئویی) به صورت رایگان بنا به درخواستتان به شما ارائه میشود. اگر به این نوع خدمات برای ملاقات امروز خود نیاز دارید، لطفاً به کارکنان بیمارستان اطلاع

#### Spanish Español

Servicios de asistencia lingüística (en persona, por teléfono o por video) están disponibles para usted sin costo y bajo petición. Por favor informe al personal médico que necesita uno para su visita hoy.

#### Hmong Hmoob

Muaj Kev Pab Cuam Txhais Lus (ib tus neeg txhais lus, txhais lus hauv xovtooj lossis txhais lus hauv video) rau koj yam tsis tau them nqi raws li thov tuaj. Thov qhia lub tsev khomob cov neeg ua haujlwm paub tias koj xav tau ib tus neeg txhais lus rau koj qhov tuaj ntsib hnub no.

#### Romanian Român

Serviciile de asistență lingvistică (în persoană, în direct la telefon sau în direct prin intermediul tehnologiei video) sunt disponibile pentru dumneavoastră în mod gratuit, la cerere. Vă rugăm să informați personalul spitalului în legatură cu necesitatea unui asemenea serviciu pentru vizita dumneavoastră de astăzi.

#### Ukrainian Українська По вашому запиту

послуги перекладача (наживо, по телефону або відео) надаються безкоштовно. Будь ласка, повідомте персонал лікарні, якщо ви сьогодні маєте потребу в послугах перекладача.

#### Korean 韓國語

언어 보조 서비스 (현지의 통역 사, 전화 통역, 또는 실시간 영상 통역)가 요청시 무료로 제공됩 니다. 오늘 방문시 통역이 필요 하시면 병원 직원에게 알려 주 시기 바랍니다.

Somali af Soomaali

ugu jira foonka ama

Fadlan u sheeg

Adeegyo Caawimaad

Luuqad (kula-jooga, toos

fiidiyow toos ah) waxay

la'aan markaa codsatid.

shaqaalaha isbitaalka in

aad ugu baahantahay mid

booqashadaada maantay.

diyaar kuugu yihiin lacag

Marshallese Kajin Majól JIBAN KO IKIJEN KAJIN (ilo likio in armij, ilo telpoon ko ak ilo likio in armij) renaj iwoj nan kwe ilo ejelok onen elane kwonaj kajitok. Jouj im kajitok

iben ro you jikin Takto eo elane kwonaj aikuiji juon ilo rainin elane kwonaj lolok ir.

#### Thai ภาษาไทย

บริการความช่วยเหลือทางภาษา (แบบส่วนตัวทางโทรศัพท์หรือ วิดีโอ) มีพร้อมให้คุณใช้บริการได้ ฟรีแล้ว โปรดแจ้งให้พนักงานของ ทางโรงพยาบาลทราบ ว่าคุณ ประสงค์ที่จะใช้บริการดังกล่าวเมื่อ มาโรงพยาบาลในวันนี้

#### Vietnamese tiếng việt

.دھىد

Dịch Vụ Trợ Giúp Ngôn Ngữ (đích thân có mặt, qua điện thoại, qua video trực tiếp) có sẵn cho quý vị miễn phí theo yêu cầu. Xin vui lòng nói cho các nhân viên của bệnh viện biết quý vị cần một thông dịch viên cho cuộc hẹn của quý vị ngày hôm nay.