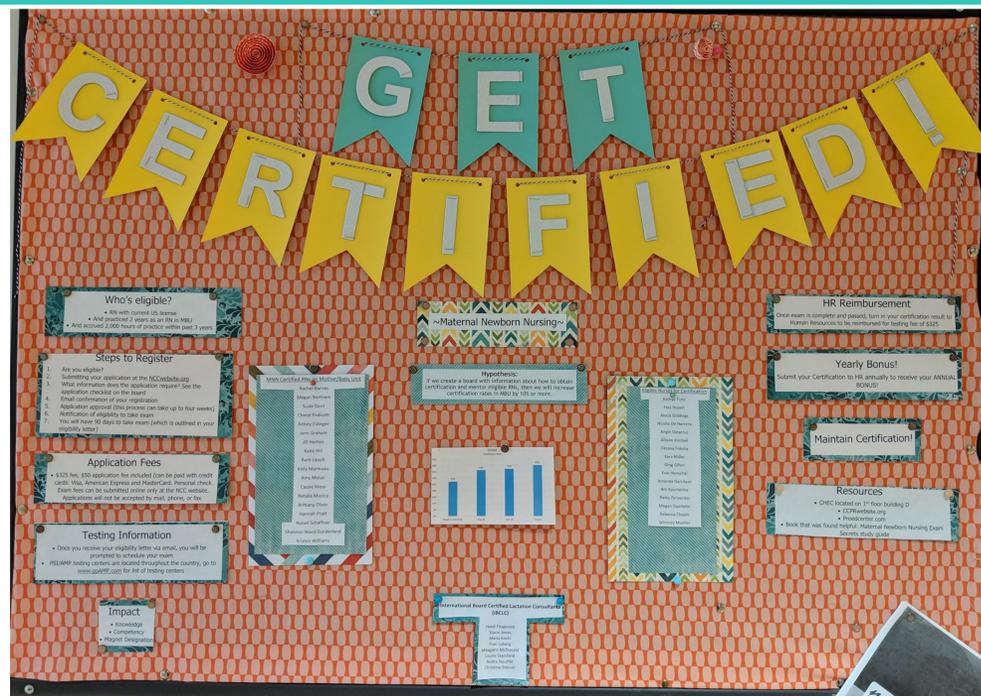


## Introduction

On the Mother-Baby Unit (MBU) nurses who have worked for 2 years are eligible to get their Maternal Newborn Nursing or Low Risk Neonatal Nursing Certifications. The National Certification Corporation (NCC) states, “the goal of providing quality health care cannot be met unless competence validation opportunities are provided to health care professionals.” There are many benefits to being certified such as, continued professional development and staying abreast of current research and best practices in your nursing speciality. American Nurses Credentialing Center (ANCC) Magnet Model encourages nurses to obtain their certification to continue working towards improving structural empowerment. Nursing certification helps nurses stay engaged in their field and maintain clinical competence.



## PROBLEM

- Eligible RN's were not getting their certification due to:
  - Lack of knowledge of how to sign up for test
  - Lack of understanding of why they should be certified
  - Fear of test cost
  - Lack of resources
- Mother-Baby Unit had a certification rate of 27%

## OBJECTIVES

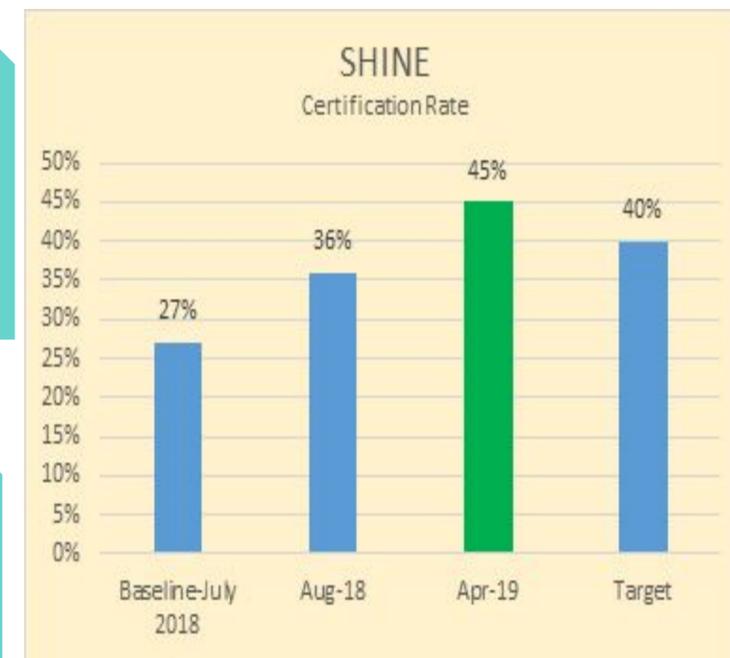
- Educate MBU RN's on benefits of certification
- Provide resources to staff
- Celebrate RN's who obtained their certification
- Increase certification rates by 10%

## METHODS

- Hannah Pratt and Jillianne Horton created a step by step guide to certification
  - A large Certification board outlining steps to certification was created on the unit
  - Emails were sent to eligible nurses encouraging them to sign up
  - Unit purchased resource guide books for exam for staff to check out
  - Websites listed on the board to aid in studying
- Certification Celebration:
  - Names are displayed on a plaque on the unit
  - Recognized in Manager's weekly notes
  - Highlighted on Certification Board

## RESULTS

- Due to a simple intervention of educating the nursing staff and providing resources certification rates increased to 45%
- Mother-Baby Nurses now support one another in certification process i.e. share notes and study guide books, as well as providing moral support



## Sources

- Magnet Model." ANA, 2019, [www.nursingworld.org/organizational-programs/magnet/magnet-model/](http://www.nursingworld.org/organizational-programs/magnet/magnet-model/).
- National Certification Corporation. "NCC Mission and Vision Statements." *National Certification Corporation*, 2019, [www.nccwebsite.org/about-ncc/ncc-mission-and-vision-statements](http://www.nccwebsite.org/about-ncc/ncc-mission-and-vision-statements).

## Acknowledgements

- Mother-Baby Nurses