

Investing in
people & our
community.

Partner. Neighbor. Friend.

SALEM HOSPITAL FOUNDATION
ANNUAL REPORT
2007

The Foundation is about investing in the people of our community. From scholarships to new equipment, the Foundation is here to help.



Jim Griggs

From the Chair

You've probably noticed the changes to the hospital over the past few months, as the building's new profile has become etched against the sky.

When driving by the construction recently, I began thinking about the word "foundation." I remember last year wondering why it was taking so long for the structure to rise up out of that gigantic hole. Now I look at the growing form of the new hospital building, and think to myself, "I'm glad they took such care with the foundation." The same care and thoroughness of the early construction process has also been applied to the Salem Hospital Foundation.

We hope this annual report gives you a glimpse into how the Foundation is an important contributing partner to our community's health. At the same time, our report illustrates how the individual components of support – you, our donors – provide us with the financial support needed to give our Foundation its structural integrity.

The Foundation is about investing in the people of our community. Whether it's providing scholarships to students like Angela who is featured in this publication, or funding educational workshops for hospital staff that further their skills in the healthcare field, the Foundation is here to help.

The Foundation is also about investing in equipment, as you'll read in the story about the new robot-assisted surgical tool known as the da Vinci®. Without Foundation support, this equipment would be out of financial reach for the hospital.

And finally, the Foundation is about you, our partners, neighbors and friends, who generously give your financial support. Whether your gift comes in the form of a yearly contribution,

a one-time donation, or as an estate gift such as the one profiled in this publication, we appreciate your confidence in our work.

Please take the time to read more in this report about an exciting new project the Foundation is undertaking. We are currently raising \$3.5 million to build a Community Health Education Center, and I hope we can count on your support.

The hundreds of people acknowledged in this report, as well as many, many others, are the concrete which supports and binds our Foundation together. They have helped us build the structural integrity I now think of when I drive past the hospital. A hospital that with your help, can continue to provide high-quality health care right here in our community for the benefit of each of us, as well as for our partners, neighbors and friends.

We appreciate your continued support.

Jim Griggs, Chair
Foundation Board of Directors

The Foundation's support of my education has been tremendously important. Their grants have meant taking fewer outside jobs.



Angela Davis

Healthy Scholarships

Angela is studying to be a medical imaging technologist. She also plays violin, throws the discus, speaks Spanish and loves photography. And although she has a dizzying assortment of interests and talents, being a student at Oregon Institute of Technology (OIT) keeps her world focused on science and medicine.

While attending Sprague High School, the Salem native decided to pursue a career in medical imaging. The Salem Hospital Foundation has helped her with this goal by awarding her a scholarship each year of her three years at OIT. And with a near perfect GPA, Angela expects to graduate next year with a degree in Radiologic Sciences.

"The Foundation's support of my education has been tremendously important," said Angela. "Their grants have meant taking fewer outside jobs. The extra money also means that I'll have fewer loans to repay. But more significant than that, the scholarships have allowed me to study psychology as a minor, which I wouldn't have been able to do otherwise," she continued. "That will benefit my career, I'm sure, but will also help me establish healthy patient and staff relationships."

At just 20 years old, Angela believes her education can inform all aspects of her life, including her career. "My psychology minor helps me understand people, and that is an important skill for building personal relationships," she says. She also believes people should be involved in their community.

"When I began advocating to my friends here that they recycle, they looked at me funny, like I was their mom or something," Angela

recalled. "Now they're just as involved as I am. They've even reduced their use of cars on campus as a way to save money, but also to make a statement about resource conservation," she added.

Next year, Angela's planning on a full time hospital "externship," somewhere in the Northwest, working alongside other radiologic professionals. "It's possible I'll be at Salem Hospital, which would be a bonus," she said, "because I want to work there after graduation, but I'd also like to be close to my family."

With Angela's academic excellence, leadership and community involvement, she's just the type of person who makes the world a better place — and hopefully, once she graduates, she'll join the Salem Hospital team that's working to make our community a better place.

Since the scholarship program began over 40 years ago, the Salem Hospital Foundation has awarded over \$1,000,000 to Marion, Polk and Yamhill county students pursuing careers in the health care field. In 2007, 85 students received scholarships totaling \$119,950.

From “I Robot” to My Robot

Robots may still be the enemy in movies, thanks to vivid images we see on the big screen. But in modern hospitals all across the country, the robot is becoming an indispensable tool for some surgeons.

A new robotic surgery system called the da Vinci®, provides breakthrough capabilities that allow surgeons to perform complex procedures with greater precision through tiny incisions. This year, the da Vinci® will be used in more than half the nation’s prostatectomies, according to the manufacturer.

Thanks to a sizable grant from the Salem Hospital Foundation, the hospital joined a select group of facilities that offer robot-assisted surgery. Dr. David Elkins, a urological surgeon, was one of the first to put Salem’s \$2 million da Vinci® robot through its paces. Aside from establishing the hospital as technologically advanced in this area, according to Dr. Elkins, the primary value of robotic surgery is the patient’s convenience, comfort and quick recovery.

The physician sits at a computerized console, manipulating hand and foot controls which remotely guide the robot’s four arms over the operating table. Three pencil-thin probes hold a variety of surgical instruments while a fourth is equipped with lights, stereo cameras and zoom lenses, allowing the surgeon a 3D, high definition magnified view of the procedure.

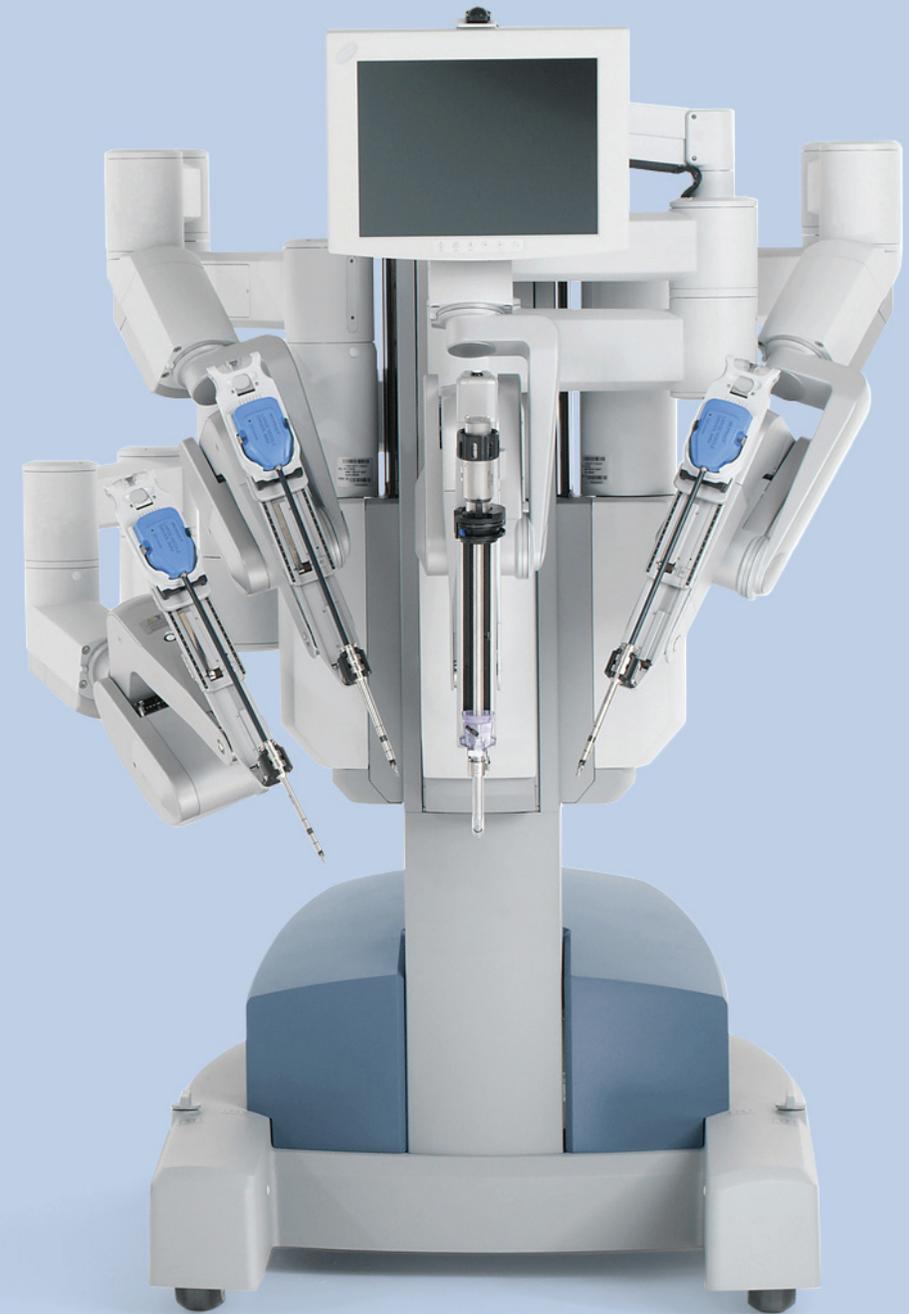
“For patients in Salem, this equipment offers a lot of plusses,” said Dr. Elkins. “Not having to travel to Portland is one. But more importantly, robotic procedures are less invasive, which means less pain, and much less scarring. The length of stay in the hospital is also shortened considerably,” he continued, “and patients’ recovery time is faster than those who have open surgery.”

According to Dr. Elkins, the Salem Hospital Foundation was very receptive to the idea of bringing this advanced technology to Salem. He credits Dr. Bud Pierce, a former chair of the Foundation board, with doing a lot of research and legwork to help with the application for the grant.

“I’m certain that without the Foundation’s interest and support, Salem would not have been able to acquire the da Vinci® at this time,” he added. “The fact that we have that consistent support means Salem Hospital will continue to be recognized throughout Oregon as a first tier health care facility.”

When science fiction turns to science fact, the technology often becomes more familiar, and less scary. To personalize the new equipment, some hospitals have even given their robots nicknames. Will that substitute for good old-fashioned bedside manner? Hardly, but don’t worry; the hospital’s surgical team has plenty of experience in providing comfort with their care.

The purchase of the da Vinci® was made possible by the Lamport Fund. Fred and Eleanor Lamport left a gift in their estate to the Salem Hospital Foundation in 1981.



The Hogg family legacy to the Foundation is a powerful demonstration of their care and concern for their community.



Ronald Hogg

A Life Saved, A Legacy Begins

Imagine finding a hand written receipt, in near perfect condition, dated January, 1924, detailing surgery and 11 days of care at Salem Hospital. The patient, according to a friend, was a badly injured young man who arrived at the hospital by horse-drawn wagon from the family's West Salem farm. The hospital staff apparently "saved his life," and the family never forgot.

Fast forward to 2005. Margaret Hogg, the sister of that young man, passed away at the age of 97. Both brothers preceded her in death. In the family trust, the Salem Hospital Foundation received a \$1.7 million gift, along with 153 acres of land in West Salem.

Apparently the injured young man was either Ronald or Glenn Hogg, both who graduated from OSU's agricultural science program. Margaret and her brothers grew up on the West Salem farm started by their father, R.W. Hogg. Margaret taught piano lessons, and Ronald and Glenn followed in their father's footsteps with farming and livestock breeding. The farm was nationally known for its prize Hampshire sheep.

When R.W. left the business to his sons, Glenn took over the cherry orchard, while Ronald assumed responsibility for the livestock. His genius was with Hampshire sheep and prize Border Collies that were trained at the farm. At one point, the Hogg Hampshire blood lines were 87 percent more predominant in the US sheep population than their nearest rival, according to a University of Michigan study.

Although the Hoggs were busy running the farm, they took time to further agricultural causes, as well as get involved in community organizations. Glenn began and ran the Willamette Cherry Growers association, led the Polk County Farmers Co-op, and served on the



Glenn, Margaret and Ronald Hogg

board of directors of Salem Electric. Ronald was president of the American Hampshire Sheep Association, as well as the Oregon based sheep breeders and wool growers associations.

"With all their responsibilities and honors, the Hoggs never forgot their Polk County roots," said Doug Chambers, a long-time family friend. "Ronald helped start the Polk County spring lamb show, and judged at dozens of 4H fairs. He also volunteered as a shepherd in the Rickreall Christmas pageant, always with one of his sheep dogs at his side."

"The Hogg family legacy to the Salem Hospital Foundation is a powerful demonstration of their care and concern for their community," said Mary Ann Robinson, US Bank's Vice President and Trust Relationship Manager.

"What a monumental gift," said Martin Morris, the Foundation's Chief Development Officer. "The Hoggs' generosity has left a legacy that for years to come will greatly increase our capacity to help literally thousands of people who are facing an injury or illness."

President's Society

\$100,000 & Above

CareOregon
Hogg Family Estate
Mid-Valley IPA, Inc.
Drs. Selma & Bud Pierce
Phyllis & Adolph Scharff Estate

\$10,000 – \$26,000

Tim & Judie Abrahamson through the NW Christian Community Foundation
Larry & Jeanette Epping through the Salem Foundation
Jones Lang Lasalle Americas
Mr. & Mrs. Gary Kaufman
March of Dimes, Greater Oregon Chapter
Susan A. Miller
Pioneer Trust Bank Foundation
Louis Plansoen Trust
Dr. Robert Ponec & Lori Stoltzfus Ponec
Dr. & Mrs. Dan A. Sewell
Dr. George Squire

\$5,000 – \$9,999

American Ballet Academy
Cecilia Daniels
Aurelia Edwards
Epic Systems Corporation
Barb & Paul Gehlar through the Salem Foundation
Hattie Kremen Estate
Mr. & Mrs. Ron Lyman
Mr. & Mrs. Mark Lyman

Lamport Society \$1,000 – \$4,999

John & Elsie Abendroth
Ken & Donna Baker
Mr. & Mrs. Keith Bauer
Dr. & Mrs. Howard Baumann
William & Sharon Beck
Vicki & Jerry Berger
Dr. Nancy Boutin
James & Beverly Bow
Mr. & Mrs. Wayne Brady
Eric & Julia Buckland
Jan L. Buffa, Ph.D.
James Campbell
Mr. & Mrs. Jack Caynon
Mr. & Mrs. Michael Compton
Mr. & Mrs. Randy Compton
Alan & Suzanne Costic
Aaron & Mary Crane
Cynthia & Tim Crosby
Dr. Evelin Dacker
Bob & Jane d'Entremont
Constance Edwards
Mr. & Mrs. Sonny Goodell
Adele Goulet
Jim & Chane Griggs
Norm & Elyse Gruber
William Hansen & Betty McDonald
Drs. Michael Hanslits & Cynthia Harper
Patricia & Stan Harger
Norman & Marcia Harris
Sherryll & William Hoar
Sandie Hoback
David & Lisa Holloway
Chuck & Sue Hudkins

Harold Jensen
Dr. Matthew Kang
Norman & Christine Manselle
Dr. Steven & Elaine Marvel
Dr. Clark McDonald
Rachel McKeown
Martin Morris
Cheryl Nester-Bowers
Donald Oakley
Oregon Pacific AHEC
Mr. & Mrs. Carl Ostrin
Lindsay & Sherri Partridge
Dr. Charles Petrunin
Richard & Debra Pine
Virginia Posey
Mr. & Mrs. Peter Rogers
Dr. & Mrs. John E. Ross
Steve & Casandra Ross
Ross Bros. & Company, Inc
Editha Rowell
Salem Vascular Consultants, LLP
Dennis & Susie Sato
Drs. Edward Schultheiss & Linda Cunningham
Mr. & Mrs. Ken Sherman Jr.
Sherman, Sherman, Johnnie & Hoyt, LLP
Beverly & Jimmie Smith
Loraine Smith
Dr. & Mrs. John A. Stevens
Mr. & Mrs. Jack Strickfaden
Dr. Natasha Tiffany
Franklin A. Torrence Jr.
Dr. & Mrs. Theodore Williamson
Kelly & Pete Yunker

Morse Society \$500 – \$999

Clennin & Kathleen Baker
BAM Agency, Inc.
Michael & Kathy Basinger
Thomas Bickett
Ron & Diane Binning
Susan Bourne Toevs
Mr. & Mrs. Douglas Chambers
Susan & Dan Christensen
Luis & Janice Coria
Kim Corless
Pamela & Arturo Cortez
Ronald Cummings
Jan & Dennis Denton
Terri Douglass
Lorraine Ellis

Gary Forner
Fraternal Order of Eagles #3895
Dr. Matthew Gordon & Brenda Nard
Mary Gregory
Hematology Oncology of Salem, LLP
Cecilia Hernandez
Vernon Humphreys
Dan & Ruth Johnson
Dr. & Mrs. Martin Johnson II
Dorris Kapek
Katherine Keene & Jack Munro

Mr. & Mrs. Max Klotz
Mr. & Mrs. John Knott
Larry & Karen Konick
Ladies of the Keizer Elks
Louise Larsen
Ida Longstroth
Lawrence & Linda McCarty
Mr. & Mrs. Mike McLaran
Oregon Cascade Plumbing & Heating, Inc.
Fran & Gary Parker
Enola Pease
Debra Perez
Kenneth Prince
Richard & Debra Proksch

Drs. Nancy Reyes-Molyneux & Terry Molyneux
Mr. & Mrs. David Robb Sr.
Elisabeth Rodman
Anthony Schepige
Martha Stuckey
Theresa Taaffe
Dr. & Mrs. John Tracy
Lorraine Vickery
Cynthia Wagner
Mr. & Mrs. John Welborn
John Welborn II
Mr. & Mrs. Gerald Wimer
Dr. & Mrs. John Wood
Mr. & Mrs. Henry Yoshikai

Wedel Society \$250 – \$499

Mr. & Mrs. Marvin Abeene
Mary Aljets
Diana Anderson
James Ashford
Mildred Atkinson
Jennifer Atkinson
Diana Barton
Dr. Martin Bassett
John & Anne Bauer
Dr. G. Donald Beardsley
Ann Benson
Ordena Bond
Marshall Brogie
Harvey Buby
Karyn Buchanan
Cheryl & Glenn Busche
Danette Butterfield
Patricia Buzzard
Mary Campbell
Ms. Michael Carney
Russ & Marilyn Chandler
Judy Chang
Linda & William Cloyd
Mr. & Mrs. Jerry Collamore
Michael Conley
Philip Constant
Dr. & Mrs. Robert Cooper
Kimberly & Stephen Costlow
Patricia Cozad

Margaret Crawford
Jane Dahl
Davidson Benefits Planning, LLC
Gale & Janet Dorn
Margaret Drips
Maureen Elliott
Grant Erwin & Marion Embick
Fraternal Order of Eagles Ladies Auxiliary #2081
Valorie Freeman
Dr. & Mrs. Donald Gaiser
David Garrett
Mr. & Mrs. Wesley Gladow
Greg & Diane Gloe
Robyn Godwin
Pedro & Shirlene Gonzalez
Debra Goodwin
Kathy & Steve Gordon
Dr. & Mrs. Ernest Greenwood
Mary Alberta Hargrove
Mary Anna Harper
Reverend & Mrs. Barry Heath
Mr. & Mrs. James Heltzel
Paul Heuberger
Dr. & Mrs. Fred Holcomb
Irina Hyde
James L. Johnson
Kurt Jun

Suzanne Killegrew
Robert Koza
Mr. & Mrs. Ralph Kuenzi
Robin & David Large
Mark Lauteren
Dr. James Lium
Dr. & Mrs. Lance Loberg
Dr. & Mrs. Kenneth Lundeberg
Phyllis McCue
Dr. Laurie McKeown
Lucy McKibbin
Mr. & Mrs. John McMillan
Maureen McNabb
Mrs. Margret Merrick
Mr. & Mrs. John Miller
Mary Moreland
Judy Mouery
Mr. & Mrs. Mark Mueller
Kristen Myers
Barbara Nelson-Whitford
Elizabeth Nevue
Barbara & John Nolen
Mr. and Mrs. Robert Peschka
Brenda Peulen
Gerri Pratt
Dee Ramirez
Jane Ray
Carlee & Robert Ross
Thelma Ross
Carol Russell

Saalfeld Griggs, P.C.
Mary Salinas
Rita Sather
Dean Sathrum
Beverly Schalk
Dr. John Schulte
Jason & Sherry Schulze
Elaine Seamer
Mary Secor
Mr. & Mrs. Kenneth Sherman Sr.
Renee & Mel Shimabukuro
Jon Shipley
Margaret Smith
Mona Solis
Mr. & Mrs. Theodore Stang
Kathleen Stewart
Amy Stokes
Mr. & Mrs. Marvin Straughan
Adam & Susan Tallinger
Stephenie Tanner
Lorri Ann Thornton
Brenda Umulap
Joanne Vietty
Ruth Wagner
Mr. & Mrs. Frank Washburn
Mr. & Mrs. James Webster
Lisa Wood
Rhonda Wood
Teresa Wright-Allen
Report reflects gifts made Jan. 1 – Dec. 31, 2007

1896 Society

Timothy J. & Judith M. Abrahamson
Mary Bailey Goodell
Jesse Ray & Mary Lou Daniels
Gary & Sue Kaufman
Mr. & Mrs. George E. Osko
Thena Palnick-Bamber
Drs. Selma & Bud Pierce

People who make planned gifts to the Foundation help ensure that Salem Hospital is available to provide quality health care for the next hundred years.

In honor of the year Salem Hospital opened its doors to the community, the 1896 Society was created to recognize the commitment of individuals who have made planned gifts, regardless of the amount.

Planned gifts can take many forms, including a bequest in a will, a life income gift (charitable gift annuity, charitable remainder trust), or some other arrangement.

If you have already made arrangements that would qualify you for membership in the 1896 Society, please let the Foundation know so that we may properly thank you for your generosity and commitment to the health of our community.

Greatest Need

59%

Community Health Education Center (CHEC)

31%

How Donors Directed Their Gifts

(Oct. 1, 2006 – Sep. 30, 2007)

Contributions:	\$1,922,258
Investment Income:	\$624,557
Total Income:	\$2,546,815

Funds Awarded

Healthcare Career Scholarships	\$119,950
Hospital Equipment & Program Enhancement	\$642,384
Financial Assistance for Patients in Need	\$31,096
Hospital Staff Education & Recognition	\$64,186
Community & Patient Education	\$45,229
Total Awarded	\$902,845

*Miscellaneous includes: Pediatrics, OB and Infant ICU, Employee Recognition, Rehabilitation Medicine, Clara Graham, Home Care, Diabetes, Oncology Nursing Unit, Psychiatric Medicine, Imaging Services, Judy Manselle Nursing Education, Pastoral Care, Pharmacy Education, Emergency Center, Health Sciences Library, Intensive Care Unit, Vascular Education, Gehlhar Nutrition Education, Orthopedic Surgery, Father Steinberg Memorial Fund

- Scholarships 4%
- Miscellaneous 3%*
- Cancer 2%
- Heart 1%

Partner. Neighbor. Friend.

Learn More
LOOK INSIDE

What's Next?

Salem Hospital's new Community Health Education Center (CHEC), scheduled to open in the spring of 2009, will inform, empower and connect people with accurate health information and appropriate resources, all in one location. And trained healthcare professionals will be on hand to help people find the information they're looking for.



Community Health Education Center

Inform

Have a question about your medications?

Need information about a health condition?

At the CHEC, trained health professionals will be available to help answer your questions.

Whether you're interested in viewing a videotape, borrowing a book, or picking up a brochure to take home, staff can help you find the information you're looking for.

Empower

The Center will help empower people to take an active role in their health care. Staff can provide tools to help people take charge of their wellness, give them tips to manage chronic conditions, and offer advice on making lifestyle changes in order to stay healthy.

Connect

When dealing with a health condition for yourself or a family member, it can be overwhelming to try and figure out where to get accurate information, and to know exactly what resources are available. The CHEC will provide health information, as well as connect people with health education classes and events, hospital services and community organizations.

The Foundation has raised approximately 70 percent of the \$3.5 million goal needed to make the Community Health Education Center a reality. But we still need your help.

To learn more about this exciting community project and how you can become one of our Partners, Neighbors or Friends, call us at 503-561-5576, or visit us online at PartnerNeighborFriend.org

Fast Facts

- The Center will be located on the first floor of the hospital's Family Birth Center.
- Daytime, as well as evening classes and activities will be offered.
- Many materials available in the Center, such as information on cancer, cardiac care, and diabetes, will be provided for free.
- A number of materials will be available in various languages.
- Highly trained health care professionals will staff the Center.
- Health-related groups can use the support group room free of charge.
- Free health screenings such as blood pressure checks will be offered on a regular basis.

In addition to the resource materials, the Center will include a:

Wellness Kitchen

Whether you're recovering from heart surgery, have just been diagnosed with diabetes, or are trying to maintain a healthy lifestyle, what you eat makes a big difference. In the new Wellness Kitchen, you'll learn about nutrition and food preparation tips that can not only help you get healthy, but stay healthy as well. Need to decrease the amount of salt in your diet? Or perhaps you'd like some tips on vegetarian cooking. In the Wellness Kitchen, you can learn how from hospital nutritionists and guest chefs.



Dr. J.A. King Staff Library

In the new library, physicians and hospital employees will have access to state-of-the-art technology, as well as numerous periodicals, 24 hours a day, seven days a week. Some of the technology will be used for medical education programs, webcasts, and broadband classes presented by leading medical institutions. The library is named in memory of Dr. James Alan (J.A.) King, an internal medicine specialist who practiced medicine in Salem for many years. He left a significant gift in his estate to the Salem Hospital Foundation.



Support Group Room

When Susan's mother was diagnosed with emphysema, she read everything she could find about the condition. But what she really wanted to do was talk with other people who had the disease. She heard about the Better Breathers Support Group that meets at Salem Hospital. Support groups play an important role in the healing process through sharing of common experiences. The new support group room will provide a comfortable and confidential living room environment where people can meet and share their experiences.



I feel that by giving to the Foundation, in some small way, I too, have helped others.



Hospital Employee, Foundation Friend

Kathy Stewart has worked in the Nutrition Services department at Salem Hospital for 29 years. She is one of the many hospital employees who continually support the work of the Foundation.

What motivated you to make a gift to the Salem Hospital Foundation?

I wanted to be part of helping the people in my community. The Foundation supports so many wonderful programs and services that touch the lives of really almost everyone in our community, and I wanted to be a part of that. I feel that by giving to the Foundation, in some small way, I too, have helped others.

What types of programs have you supported and why?

I support the cancer fund for several reasons. I believe that everyone is touched by cancer. It may be a friend, a family member, a co-worker, or even yourself. My mother died of cancer, my brother-in-law is a cancer survivor, my sister is a chemotherapy nurse, and I work with cancer patients on weekends. The graciousness of these patients touches my heart.

What do you hope to accomplish with your gifts?

My desire is to help provide financial, educational, and emotional support for the cancer patients the Salem Hospital Foundation serves. It is important for these patients to know that others care.

Why do you feel it's important for hospital employees to financially support the Foundation?

I know that hospital employees see firsthand the toll illness takes on patients and their families. If each one of us was willing to give up just one espresso or cheeseburger and fry a week, think about the difference we could make in someone's life.

What message do you have for employees who are considering supporting the Foundation?

I would highly recommend it. Giving to the Foundation really is a very easy thing to do... whether you write one check, or give the way I do through payroll deduction, it really is painless, and it feels so good!

Employee Giving (Employee contributions made from Jan. 1 – Dec. 31, 2007)

Jennie Aguilar	Colleen Brumbaugh	Bob d'Entremont	Carol Hauth	Pauline Klemin	Cecilia Moreno	Eileen Radtke	Tracey Stephens
Jo Ann Ahmed	Patricia Brumund	David Dery	Kristin Haydon	Karen Konick	Janine Morgan	Shawn Raleigh	Kathleen Stewart
Mary Aljets	Karyn Buchanan	Patrick Devlin	Denise Headings	Marcella Kraft	Katherine Morris	Tomme Ralls	Amy Stokes
Keith Allison	Brett Buchwach	Jill DeVries	Kirk Heald	Jennifer Landis	Martin Morris	Dee Ramirez	Jennifer Strawn
Autumn Amick	Deborah Buchwach	Richard Dezsofi	Barry Heath	Robin Large	Tina Morris	Rebecca Ramos	Deborah Sund
Diana Anderson	Darcy Budreau	Anne Diamond	Darlene Henderson	Jessica Larson	Angela Motsinger	Mary Ellen Ramseyer	Edward Tackett
Elizabeth Archer	C. June Burich	Donna DiDomenico	Harold Hendrickson	Mark Lauteren	Judy Mouery	Nancy Rasmussen	Adam Tallinger
Jeffrey Armas	Cheryl Busche	Catherine Dinsmore	Cecilia Hernandez	Kristie Lawrence	Kristen Moulton-Adelman	Jane Ray	Stephenie Tanner
Laura Aspinwall	Joe Butler	Mary Donahue	Louann Hettwer	Suzanne Leitch-Sharp	Christina Murrell	Gihovanna Real	Alice Taylor
Grace Asumbra-Tran	Danette Butterfield	Ellen Donoghue	Paul Heuberger	Julie LeMaster	Mary Musick	Irene Rector	Nicolette Tedders
Jennifer Atkinson	Patricia Buzzard	Barbara Donovan	Geraldine Hiebert	Karen Lemmon	Kristen Myers	Tonya Reed	Marcene Thomas
Janie Axness	Helen Callander	Julie Douglas	Vivian Higgins	Rick Lenhardt	Walt Myers	Heather Rideout	Nikki Thomas
Marilyn Bacon	Denise Campbell	Terri Douglass	Sherryl Hoar	Virginia Leonowicz	Ann Nathan	Susan Ritenour	Lorri Ann Thornton
Donna Baker	James "Doc" Campbell	Georgea Dovich	Denise Hogate	Jessica Lewis-Caporal	Heather Nelson	Michelle Roberts	Linda Tier
Ginger Baker	Donna Canaday	Dyana Drake	David Holloway	Wendy Lindley	Barbara Nelson-Whitford	Martha Robertson	Arlene To
Ken Baker	Michael Carney	Joseph Duffy	Denise Hoover	Andrea Lindsay	Cheryl Nester-Bowers	Elisabeth Rodman	Tristi Tom
Laureen Baldwin	Trudee Carter	Constance Edwards	Greta Horn	Cynthia Lippold	Elizabeth Nevue	Carlee Ross	Kathy Tompkins
David Barlow	Leslie Carver	Penny Edwards	Carrie Horner	Ida Longstroth	Jaime Nichols	Donna Rossmeisl	John Tracy
Rachael Barnett	Jack Caynon	Maureen Elliott	Karen Houle	Jill Luke	Sarah Nichols	Carol Russell	Catherine Traeger
Laurie Barr	Michelle Chaffins	Coleen Elser	L. Lynn Houser	Glenda Lund	Diane Nimsic	Jeanne Rutter	Marty Trett
Diana Barton	Judy Chang	Denise Ferra	Paul Howard	Marlaine Magee	Bernitta Noeske	Mary Salinas	Sandine Triest
Christina Basso-Lenz	Susan Christensen	Debbie Fifield	Karen Hunter	Neil Mahoney	Barbara Nolen	Guillermo Santos	Deborah Turner
Kathy Bathke	Marie Christenson	Doug Fish	Irina Hyde	Lauri Mankins	Susan Olson	Rita Sather	Lettie Turner
Jeanine Bauer	Tiela Clark	Babette Fisher	Jim Ilg	Tim Mankins	Michelle O'Malley	Dean Sathrum	Brenda Umulap
Susan Bearden	Yvonne Clark	Mary Fisher	Joy Ingwerson	Susanna Mannix	Diane Ortiz	Cheryl Savage	Mary Vandecoevering
Sharon Beck	Sonya Collum	Carolyn Foland	Sara Iodice	Francesca Marsh	John Osborn	Cynthia Scarbrough	Sheila Vandegraaf
William Beck	Geraldine Comerford	Gary Forner	Audra Jacobs	Pamela Marshall	Charlene Overfield	Janet Schaefer	Evangelina Vazquez-Ortega
Chris Bell	Michael Conley	Linda Fox	Linda James	John Martin	Maria Pannas	Beverly Schalk	Virginia Venneau
Malora Bell	Philip Constant	Valorie Freeman	Lori James-Nielsen	Kathy Martin	Fran Parker	Anthony Schepige	Margaret Viaene
Rhonda Bernards	Rebecca Cooley	David Garrett	Pamela Jarred	Benita Martin-Walls	Sherri Partridge	Lynette Schieman	Joanne Vietty
Melissa Berry	Kim Corless	Delores Gassner	Janet Jennings	Judy Marvin	Mary Sue Pastwick	Nancy Schimmel	Kathleen Voge
Renee Bertrand	Pamela Cortez	Pam Gentsch	Elizabeth Jespersen	Patricia Matthews	Steve Paysinger	Tammy Schnabel	Martha Vreeland
Amanda Beyer	Diane Cory	Ron George	Glee Johnson	Greta Mauze	Enola Pease	Miranda Schotthoefer	Cynthia Wagner
Thomas Bickett	Kimberly Costlow	Carolyn Gerberding	James Johnson	Josephine Maxwell	Jon Pelkey	Cheryl Schultz	Ruth Wagner
Ron Binning	Angela Coughran	Greg Gloe	Melody Johnson	Stella McCauley	Debra Perez	Jason Schulze	Ruth Wagner
Gail Birkey	Patricia Cozad	Matthew Godfrey	Betty Jones	Phyllis McCue	Barbara Perkins	John Schwarte	Jessica Walker
Donna Black	Aaron Crane	Benjamin Gonzalez	Carol Jones	Michael McDonald	Martha Peters	Dean Schwinabart	Mark Wanek
Vicky Bland	Brenda Crawford	Debra Goodwin	Shannon Jorgenson	Laurie McKeown	Patrice Petsu	Donna Scott	Frank Ward
Stacy Bliss	Margaret Crawford	Shannon Graves	Kurt Jun	Lucy McKibbin	Brenda Peulen	Mary Secor	Sarah Watkins
Geraldine Bliven	Cynthia Crosby	Dawn Gray	Lisa Kailey	Carolyn McKinney	Robyn Phillips	Gina Selander	David Watson
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