Agitation Transformation

Improving Behavioral Documentation on an Inpatient Psychiatric Unit

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Background

- Project began as part of the OHSU/VA Evidence Based Practice Fellowship
- Develop a quality improvement project to be implemented at unit level, using EBP
- Attended multiple workshops
- Worked with Molly Archer as mentor
Background

• 5C is a 23 bed acute psychiatric unit at the Portland VA
  – Population of Veterans
    • Average age of 51, but ranges from early 20s to 90s
    • Receive treatment for variety of mental health needs:
      – Depression and suicidality, substance abuse and withdrawal, major mental illness like schizophrenia or bipolar disorder
  – Primary focus is crisis management and stabilization
• This project was initially about introducing sensory based care interventions on 5C
  – Evidence based with solid research
  – Supported by nurses and administration

However…
The Problem

The standard nursing documentation made it almost impossible to systematically evaluate the efficacy of any new intervention
Nursing documentation consists of a short template done every shift, and relies heavily on a narrative summary

- This allows a nurse to document in detail the course of a patient’s day
- Inconsistent from nurse to nurse
- No standardized tracking of patient behavior, and little quantifiable data in shift charting
“Pt mildly agitated. Recv’d PRN olanzapine with moderate effect at 1950. Denies SI/HI, petc. 4 hr sleep.”

“0730: Pt resting in room when author assumed care at 0730. Pt appears groggy and unsteady on feet at beginning of shift at 0730. Pt awake and pacing room by 0800 but remained in room until 0900. At 0900, pt walked down to nursing station requesting cowboy boots - pt on a hospital hold so policy does not permit him to have his own cowboy boots. When request was declined, pt yelling stating "do you need me to raise my voice!" and returned to room. Pt then came back up to nursing station yelling "call the police! Call the police now!" and throwing items and linen on the ground. Pt agreeable to PRN Olanzapine 10mg PO.

1000: Pt later apologetic for cursing and behaviors stating "I'm sorry, I never meant to be so grumpy".

1100: Pt awake in room. Pt pleasant and complimenting staff ("Thank you, you girls take good care of me") after receiving PRN Olanzapine 10mg (appears effective), although pt intermittently noted to be cursing quietly.

1200: Pt continues to talk softly and in whispered tones, difficult to understand at times. Pt appears less groggy. Pt visible in large day room.”
The Problem, continued

• Nurses also lack confidence in the quality of current documentation
  – In a survey given to 5C nurses, only 30% of responders reported that 5C nurses usually document all interventions performed for patients
  – Only 35% felt that current documentation accurate reflects what nurses do
  – 70% felt that documentation was regularly inconsistent, and 50% found the nursing progress note to be “uninformative.”
The Pittsburgh Agitation Scale

• Based on a review of available tools, the Pittsburgh Agitation Scale (PAS) was found to be the most appropriate for our population

• Developed in 1994, validated in a variety of settings, high inter-rater reliability

• Takes 1 minute or less to complete per patient

• Easy and intuitive to learn

• Standard of practice in Australia for monitoring patients with dementia
The PAS

- Measures 4 dimensions of agitated behavior
- Each dimension is rated from 0-4
  - 0 represents normal or absent behavior, 4 represents extreme example of agitated behavior

Score is added for a total of 16 possible points

- Aberrant Vocalization
  - Crying, shouting, inappropriate communication
- Motor Agitation
  - Pacing, rate of movement, exit seeking
- Aggression
  - Threats, physical violence
- Resistance to Care
  - Procrastination, refusal, striking out during care
The PAS

• The PAS also requires the nurse to list what interventions were used to manage behavior
  – Non pharmacological intervention
    • Redirection, reassurance, therapeutic companion, lower stimulation, behavior plan, distraction
  – Medication
    • Was it by mouth or injectable? Did the patient willingly take the med?
  – Restraint or seclusion
Data Tracking

• Organized into month and overall
  – Review scales done, gather information from MD discharge summary

• Tracking patient demographics, diagnosis, highest and average scores
  – Falls, forced medication, restraint and seclusion
  – What percent of nursing notes have a completed PAS
Implementation

• Worked with IT to convert the PAS into a template
• Template went “live” early April 2015
• Began education in-services in April
  – 20-30 minute sessions with time to practice the PAS on hypothetical patients
  – Friendly competition and prizes to encourage compliance
Time: 

Hours of sleep this rating period:

Choose the highest intensity score for each behavior group that you observed during this rating period. Use the anchor points as a guide to choose a suitable level of severity. Not all anchor points need be present. Choose the most severe level when in doubt.

Behavior Intensity During Rating Period

Aberrant Vocalization:
(incl. repetitive requests or complaints, nonverbal vocalizations, e.g., moaning, screaming)

0. Not present
1. Low volume, not disruptive in milieu, including crying
2. Louder than conversational, mildly disruptive
3. Loud, disruptive, difficult to redirect, proximity towards staff/peers without threats
4. Extremely loud screaming or yelling, highly disruptive

Motor Agitation:
(pacing, wandering, moving in chair, picking at objects, disrobing, banging on furniture or walls, taking others' possessions. Rate "intrusiveness" by normal social standards, not by effect on other patients in milieu. If "intrusive" or "disruptive" due to noise, rate under "Vocalization.")

0. Not present
1. Pacing or moving about in chair at normal rate
2. Increased rate of movements, mildly intrusive, easily re-directable
3. Rapid movements, moderately intrusive or disruptive, difficult to redirect
4. Intense movement, extremely intrusive or disruptive, not re-directable verbally

Aggressiveness: (score "0" if aggressive only when resisting care)

0. Not present
1. Verbal threats
2. Threatening gestures, no attempt to strike
3. Physical toward property
4. Physical toward self or others

Resisting Care: (choose all that apply)
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Other interventions (describe):

Were the interventions successful: ☐ Yes ☐ No
Ms. J spent about 45 minutes in the day area this morning, crying softly. She was redirected back to her room, where she was noted to pace for about an hour. She refused lunch and afternoon meds, but later took her afternoon medications with her dinner time meds, as well as a PO PRN for anxiety. She appeared less tearful in the evening and was present in the milieu, but minimally interactive with staff and peers.

- Scores for Vocalization: 1, Motor Agitation: 2, Aggressiveness: 0, Resisting Care: 2
- Total Score: 5
- Nurse interventions performed: redirection, medication for anxiety
Challenges

• Under-rating
  – Confusing “aggression” with agitation
  – Missing “resisting care”

• Compliance
  – New charting is always a challenge
  – Not well integrated into charting
    • Currently an additional template
Data

- Average of all scores since implementation is 1.1
- Varies from month to month between an average of .8 to 1.4
- Most common admission diagnosis for all patients is a substance abuse disorder
  - Usually in conjunction with other mental health symptoms
Admission Diagnosis by Category

- Substance Use D/O: 26%
- Schizo D/O or Psychosis: 21%
- Depressive D/O or SI: 15%
- Personality or Adjustment D/O: 12%
- Other or unspecified NOS: 12%
- Mania or Bipolar Spectrum: 7%
- PTSD: 7%
Data

- Veterans divided into two groups, sub-acute and acute
  - Acute group are the veterans that have at least one score of 6 or greater during admission
  - Why 6? Represents at minimum one episode of moderate agitation in two categories, and at least mild agitation in two others
Training Example, PAS of 6

- Mr. D is confused, oriented to self only. He paces the hallway, and checks all the doors on the unit. He wanders into another veteran’s room, and attempts to sleep in the peer’s bed. The other veteran is upset, and yells at Mr. D to get out. Mr. D then spends the rest of the shift at the nurses’ station, trying to enter and asking for his wallet and calling out for his wife. Not directible to his room, but he is distracted by snacks in the small day area.

- Vocalization: 2
- Motor Agitation: 3
- Aggressiveness: 0
- Resisting Care: 1

- Total Score: 6
Training Example, PAS of 16

- Ms. L was found in her room, attempting to fashion a ligature out of her sheets. She was placed on a hold, and moved to a security room, where she began to disrobe and rhythmically pound her head against the wall. When staff approached her to offer her fluids and PO medication, she lunged at a staff member while screaming. Due to this and the attempted self-harm, she was placed in 4 point restraints and given IM medication. She screamed and attempted to strike at staff for another 20 minutes before falling asleep.

  - Vocalization: 4
  - Motor Agitation: 4
  - Aggressiveness: 4
  - Resisting Care: 4

  - Total Score: 16
Acute Group

- 107 out of 526 patients between April 2015 and January 2016
  - 20% of total admissions
  - 24% of September admissions
- Average length of stay is 14.3 days
  - Sub acute group average length of stay is 4.9 days
Acute Group

• Most common diagnosis for the acute group is schizophrenia/schizoaffective/psychotic disorders.
• Majority of the group are admitted involuntarily
• Higher rate of falls
• 26% have a neurocognitive disorder
  – 13% of subacute group have a neurocognitive group
Feedback

• Nurses overwhelmingly report the tool as useful
• Integrating information in staffing methodology
• Interdisciplinary team uses data as well
  – SW placement
  – PRN medication usage
Next Steps

• Use the data!
  – Sensory care/calming room
    • Use data to evaluate new interventions
    • Aromatherapy pilot project

Improve practice and safety for staff and patients
• Create a protocol to manage acute patient group
  – More frequent assessment
  – Additional intervention
  – Fall precautions for acute patients
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